Emerging Leaders Program

2020

The Dream Collective

ARE YOU:

- An **early to mid-career professional**, currently preparing for your first or second leadership role?
- An individual with **high career aspirations** and potential?
- A woman looking to develop your **leadership capabilities**?

OUR PROGRAMS RECEIVE:

- **95%** of participants report feeling adequately **equipped with tools** to achieve leadership success
- **83%** of participants report meaningful **growth in their network**
- **80%** of **managers report noticeable improvements** in participants confidence & leadership capability
- **78%** of participants report **greater confidence, clarity of their strengths, leadership vision & barriers to it**
- **70%** secure **promotion or pay rise** with 6-12 months of completing the program

PROGRAM OVERVIEW

SELF-LEADERSHIP

- Personalised Emotional Intelligence Assessment
- 180-degree Manager Feedback Loop: Pre, during & post-program
- Setting a career vision
- Developing & owning personal brand
- Tools to cultivate a growth mindset
- Uncovering & unblocking limiting beliefs that impact confidence
- Building resilience
- Methods for developing a leadership mindset

LEADING OTHERS

- Courageous Communication: models for effective feedback & speaking with influence
- Managing unconscious bias
- Tools for inclusive leadership & values-based leadership
- Cultivating a strong network
- Leadership development blueprint

MARGARITA WITH A MENTOR

- We bring in an Executive industry leader to provide mentorship for the group to ground the lessons learned throughout the program in real-world experience & advice.

NETWORKING

- Participants leave with a strong network of other participants across industries & companies.

EQ-I 2.0 ASSESSMENT

The Dream Collective use **Emotional Quotient Inventory (EQ-i 2.0®)**, one of the first scientifically validated and most widely used Emotional Intelligence instruments in the world.

Based on more than 20 years of research worldwide, the EQ-i 2.0® examines an individual's social and emotional strengths and weaknesses.

Respondents self-report on their life and workplace performance in 15 key areas of emotional skill that have been proven to contribute to proficiency in complex business activities such as conflict resolution and planning.

By identifying the areas that need improvement, the participant can immediately begin developing those areas. At the same time, areas where the participant excels can be leveraged to their full potential to maximise effectiveness in daily tasks.

THE ENGAGEMENT CYCLE

	PRE-PROGRAM	DURING PROGRAM	POST-PROGRAM
TDC + Manager	Our Head of Programs works closely with the nominating manager to discuss the top two desired outcomes & areas of focus	Our Head of Programs keeps desired outcomes front of mind throughout the program to guide the participant in their Development Blueprint	Our program delivery manager re-engages with the participant to discuss how they are integrating their Development Blueprint
Manager + Partcipant	Manager completes feedback survey and identifies areas for the emerging leaders development	Manager feedback is shared with participants, which they utilise to create their Blueprint, based on the areas of improvement	Post-program check-ins with both participants and managers to encourage implementation of learnings
TDC + Partcipant	Emerging leader completes EQ-i 2.0, a Myers-Briggs emotional intelligence assessment	Participants walk through their EQ assessment results with the guidance of our Head of Programs to better understand their strengths & areas of development	We provide each participant with their own Leadership Development Blueprint to work through, present back to their cohort & own post-program

MEET YOUR FACILITATOR

BROOKE TAYLOR

Brooke Taylor is the **Head of Programs & Business Excellence** at the Dream Collective, a Career Coach for female leaders, a former Googler and holds certifications in Ontological Coaching and Emotional Intelligence.

Brooke's mission is to change the landscape of the corporate world by equipping bold, ambitious women to excel in leadership. Born and raised in Silicon Valley, she believes in the power of innovative ideas to change the world.

WHAT THEY'RE SAYING

I would highly recommend this workshop for women wanting to level up in ALL facets of their life, not just business. I've learnt so much about myself in these 2 days, I'm so great full to be a part of The Dream Collective Community now!!

Small Business Owner

I attended The Dream Collective's Emerging Leaders Bootcamp in February 2019. It is hands down the best leadership program I have been to - such incredible personal and professional growth in two days, with really clear actions and takeaways. Absolutely loved the team. Highly recommend!

People & Culture, PEXA

Amazing, a real thought and action provoking experience. Highly recommend.

PR & Communications, Swarovski

Their Emerging Leaders program was very strong: a perfect blend of self-reflection, learnings, group discussions, 1:1 coaching, all connected thanks to the action-oriented framework to help you build your strategy and journey. Great facilitator and a great group. Highly recommend!

Sales Manager, GOOGLE

BENEFITS

4.9/5 rated program, with content facilitated by a **certified career coach**	✓
Wholistic engagement cycle, pre, during & post-program to support implementation of learnings & desired outcomes	✓
Ongoing support as needed from The Dream Collective team + access to their **resource hub & global network**	✓
All resources & **home-delivery care package** + invitation to **Margarita with a Mentor event**	✓
Opportunities for **network growth**, including invites & access to **post Alumni events**	✓

WHY THE DREAM COLLECTIVE?

- Our **4.9/5 rated programs** have been developed for over **8 years**, with content updated each year to reflect the most **in-demand, relevant leadership capabilities**
- The **highest rated leadership program for emerging female leaders in Australia**
- Empowered +**5,000 emerging female leaders** around the world
- Established a **global online network of +16,000**
- Provided **+2,000 hours of leadership development & strategic advisory**
- Established an elite network of **+700 business leaders globally**

Upcoming Dates

21-22 October 2020
18-19 November 2020

8:30am - 4:30pm both days + Margarita with a Mentor from 6pm - 7:30pm on day 2

Investment

- All resources & home-delivery care package
- EQ assessment
- Leadership Development Blueprint
- Manager engagement cycle
- Invitation to our Margarita with a Mentor event
- Post-program group check-in
- Ongoing support as needed from The Dream Collective team
- Access to The Dream Collective's resource hub & global network
- Invites & access to post Alumni events

$3,000 AUD ex GST

Group enrolments: $2,250 AUD per person for 4 or more

WHO WE ARE

The Dream Collective is a diversity & inclusion consultancy, working with organisations to help them attract, retain & advance top talent, with a niche focus on emerging female leaders.

With operations in Australia, a, Singapore & China, we have helped advance the careers of thousands of emerging female talents and established an elite network of business leaders, mentors & emerging female talent globally.

OUR CORE SERVICES

1. DIVERSITY & INCLUSION CONSULTATION & STRATEGY
We'll work with you to identify the areas of opportunity then provide support & roadmap to deliver against your D&I objectives.

2. LEADERSHIP TRAINING PROGRAMS & INTERNAL CUSTOMISED TRAINING
Join us for our flagship 2-day Emerging Leaders Program or have us run internal training. Popular session include: Unconscious Bias; Courageous Conversations; Inclusive Leadership; Resilience & Growth Mindset.

3. EMPLOYER BRANDING & PARTNERSHIPS
Attracting, engaging and retaining the best talent hinges on your unique brand voice. Our integrated approach will help to identify your unique brand voice & create a compelling employer brand.

JUST A FEW OF OUR CLIENTS

Google
Coca-Cola
adidas
M&CSAATCHI
SWAROVSKI
HILTI
SHISEIDO
SOCIETE GENERALE
vmware
vodafone
GRAND HYATT
SCENTRE GROUP
LVMH
LEGO
Microsoft
Australia UNLIMITED
pwc
Air/Aroma
Built.
MediaMath
HarperCollins
en world
SBS
facebook
Unilever
salesforce
Johnson Controls
HITACHI Air conditioning solutions
prospa
APN OUTDOOR
valmorgan
PayPal
SUNTORY
Goodman
KONICA MINOLTA
webjet.com.au
YAHOO!7
ROBERT WALTERS
HUTCHINSON BUILDERS Established 1912
mirvac
jera
PEXA
Computershare

Thank you.

We look forward to working with you.

sydney | melbourne | tokyo | singapore | shanghai

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