

Emerging Leaders in Tech

AUSTRALIA | MAY 2020



THE EMERGING LEADERS TECH ALLIANCE

We are inviting Australia's leading tech organisations to come together & collectively empower & equip more women in the sector through **training, mentoring & peer-to-peer learning**.

Join us for this **1-day immersive leadership experience**, designed to develop next-generation leadership skills, enabling your emerging leaders to become cultural beacons for change.

By pairing our flagship program format along with industry expertise, our **Emerging Leaders In Tech Alliance** ensures your leaders will walk away with practical frameworks, participate in robust discussions & be inspired to create actionable impact.



CONTENT OVERVIEW

1. SELF-LEADERSHIP

- **Emotional intelligence:** EQ discovery & frameworks
- **Stress Management:** Applying scientifically grounded approaches to building resilience
- **Personal Brand:** Developing your personalised leadership style

2. LEADING OTHERS

- **Inclusive Leadership:** Understanding next generation leadership excellence & executive mindset
- **Influential Communications:** Negotiation, courageous conversations, & growth mindset
- **Harness Diversity:** Overcome conscious & unconscious bias to create thriving team cultures

3. INTERACTIVE MENTOR CIRCLE

- **Ambassadors for Change:** How to become a cultural beacon to amplify impact
- **Reflection & Action:** Creating a future-facing roadmap for practical application
- **Network Development:** Building a well rounded support network



WHO SHOULD ATTEND

- Emerging female talent with approximately 4 – 8 years of professional experiences
- Early – mid career professionals, currently preparing for her first or second leadership role
- Individuals with high career aspiration and potential

PREVIOUS PROGRAM OUTCOMES

- **95%** of participants report feeling adequately equipped with tools to achieve leadership success
- **83%** of participants report meaningful growth in their network
- **80%** of managers report noticeable improvements in participants confidence & leadership capability
- **78%** of participants report greater confidence, clarity of their strengths, leadership vision & barriers to it
- **70%** secure promotion or pay rise within in 6-12 months of the program



PROGRAM INVESTMENT

IMMERSIVE LEARNING EXPERIENCE

- Key leadership skills and actionable frameworks to rapidly accelerate their development

NETWORKING & MENTORING

- Both during the day and through inclusion in the TDC alumni network

CONTINUED ENGAGEMENT

- Pre-program engagement and post program check in for improved impact and sustained accountability

IMPROVED RETENTION & EVP

- Participation in the alliance will position each organisation as an employer of choice for emerging talent

from \$1,150 AUD p.p ex. GST*

*Minimum 4 delegates per organisation



WHAT THEY'RE SAYING



This is a rare course. Its the only one I've attended that build psychological safety incrementally thus maximising the value for emerging leaders. Strong content, strong activities and the message of creating purpose vs a job title. Well Done.

Scrum Coach, Siteminder

The workshop was brilliant and I enjoyed every bit of it. It was about understanding ourselves, what type of leader you want to be and how to get there. I believe it is a must for every women who wants to progress in their life and career to attend this workshop.

Technical Consulting Engineer, CISCO

A really enjoyable day for those who are just starting out in their leadership careers. Plenty of material around building confidence, managing teams, managing yourself. The panel discussions were fantastic, to hear from top leaders (male and female) who encouraged us to look beyond who we are now and to who we could be. Lots of activities to get us thinking and to end the day with a list of action points and takeaways to go and build on. The team super friendly and were on top of the schedule and kept the day running smoothly!

QA Manager, Dolby Laboratories

Being part of the Emerging leaders in Tech Alliance shown me areas to improve from a personal perspective and how to pass these lessons on to my team and other women in tech.

It highlighted the value of personal branding, strength of listening and how to adopt that in my day to day work.

AGL, Applications Lead



2019 PARTICIPANTS INCLUDED:





WHO WE ARE

The Dream Collective is a diversity & inclusion consultancy, working with organisations to help them attract, retain & advance top talent, with a niche focus on emerging female leaders.

With operations in Australia, Japan, Singapore & China, we have helped advance the careers of thousands of emerging female talents and established an elite network of business leaders, mentors & emerging female talent globally.

OUR CORE SERVICES

1. DIVERSITY & INCLUSION CONSULTATION & STRATEGY

We'll work with you to identify the areas of opportunity then provide support & roadmap to deliver against your D&I objectives.

2. LEADERSHIP TRAINING PROGRAMS & INTERNAL CUSTOMISED TRAINING

Join us for our flagship 2-day Emerging Leaders Program or have us run internal training. Popular session include: Unconscious Bias; Courageous Conversations; Inclusive Leadership; Resilience & Growth Mindset.

3. EMPLOYER BRANDING & PARTNERSHIPS

Attracting, engaging and retaining the best talent hinges on your unique brand voice. Our integrated approach will help to identify your unique brand voice & create a compelling employer brand.

Thank you.

We look forward to working with you.

sydney | melbourne | tokyo | singapore | shanghai

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